Evangelical Lutheran Church in America

Soundings

Northwest Washington

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"Building Bridges" For Men

by Marcia Olson
Domestic Violence Committee Chair

"Building Bridges" is an eight-session, biblically based study/discussion resource, written by Dr. Jeff Larson, Specialized Pastoral Care, NWWA. These sessions are geared towards men who want a better understanding of anger. They are not geared towards men who are known to be violent.

At the end of the sessions attendees will be able to: identify various emotions; identify physical signs of emotions; understand how past experiences lay the groundwork for present patterns; understand how what you think affects how we feel; use new tools to deal with conflict; understand power and relationships; know more of what the Bible says about anger; and to look for opportunities to express emotions that build relationships.

"Building Bridges" will be implemented at the February meeting of the Domestic Violence Committee from 9:30 to 11:30 a.m. on Thursday, Feb. 25, at LSS, 433 Minor Street, Seattle. Darrell Dyer, a member of Trinity, Whidbey Island, will help the committee with the introduction of this program to congregations. More information will be available in future Soundings.

For more information please contact Marcia Olson at 206-937-3765.

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"Our Mission"

By Bishop Don Maier

Now in the season of Epiphany, I hope all of us are conscious of and verbal about our mission. The lectionary helps us with Light shining out of darkness, Baptism as the entry into new life, justice and peace as the signs of God's new reign ushered in and urged on by Jesus.

There **is** our global mission: our Companion Synod in the Northern Work Area of the Ethiopian Evangelical Church Mekane Yesus. Use and refer to the prayer resources prepared for you by the synodical Global Mission Committee.

There **is** our primary mission: to reach the non-churched majority of our local populations. You can refer to our own Mission 2000 strategy. It's beginning to make a difference; but its effectiveness certainly depends on your awareness and public support, and the prayers of all partners.

There **is** our social mission: expressions of compassionate service rising from the heart of Jesus out through us to seek healing, justice, and peace for all persons in our society. You can tell how the social ministry system of the ELCA is one of the best kept secrets in our church. You can tell about the effectiveness of the ELCA's Domestic Disaster Relief program and World Hunger Program, both funded by the designated offerings of our members. You can tell what a difference LSSW, the Compass Center, LATCH, and other agencies are making in our communities. Seattle's mayor recognizes these things. Do we? Do we pray for this work?

In mission, we stretch out beyond ourselves in action and prayer in the new spirit born Jesus Spirit alive among us. Have a good season!

Families of Promise Receives AAL

A $37,000 grant from AAL was awarded for the expansion of Families of Promise Projects in NWWA congregations. Congregations participating in the AAL grant are: St. Peter's, Clinton; First Lutheran, Bothell; Sammamish Hills, Redmond; Christ The King, Snohomish; Glendale, Seattle; Prince of Peace, Seattle; St. James, Seattle; and Gift of Grace, Seattle. The AAL grant was contingent on participating congregations to raising an additional $18,500.

To date, ten NWWA congregations have completed training and are developing their family support ministries. Families of Promise is a congregationally-based neighborhood ministry coordinated by the Northwest Area of Lutheran Social Services (LSS) of Washington and Idaho. The Families of Promise model brings together congregations, families, youth, and volunteers to respond to community needs.

Families of Promise is supported by a major grant from Wheat Ridge Minisitries with additional support from the NWWA Gloria Dei Fund. Call Susan Brook, Families of Promise Coordinator, at 206-694-5706 for more information.

Reflections on the Chrism Mass

by Rev. Paul Hoffman
Phinney Ridge, Seattle

The last thing on most clergy's minds during the Great and Holy week is making an additional commitment. Each year when the letter comes announcing the Bishop's Chrism Mass, my initial reaction is a deep sigh, then a glance into a calendar already blackened with liturgies, planning sessions, home communions for Holy Week, and a list that is already familiar to you. You have a list of your own.

Yet, my continuing experience is that by squeezing in the time to make the drive and be ministered to with the Word and Sacrament that are offered in this annual service, I am refreshed and renewed to do the work that I am called to do in the days of the week that will follow.

It is a powerful mystery of renewal to hear a Word preached before preaching the Word myself. It is a powerful mystery to have the hands of forgiveness rest upon my head prior to resting my hands on the heads of others with the reassuring words, "your sins are forgiven; go in peace." To receive the body and blood of the Crucified and Risen Christ in a service that I didn't plan, don't have to preach at, didn't choose the hymns for, and won't have to think about critically afterward is, for me, truly a gift from God.

The week is a busy one for all of us. But the words of Jesus bid us come, one and all in this busiest of times: "Come away to a deserted place all by yourselves and rest a while." Isn't it just like Christ to provide for us in our busyness, the deepest calm. In this place set apart, there is for us all the richness in the world.

The Bishop's Chrism Mass will be held at 11 a.m. on Tuesday, March 30, at Bethel of Shoreline.

Synod Assembly

The planning committee is off and running to start planning for the 1999 Northwest Washington Synod Assembly.

Mark your calendars for the event: Friday, June 18, and Saturday, June 19, at Grace Lutheran, Des Moines. Ernie Fosse, Synod Council member, has kindly agreed to chair the committee. You can contact Ernie at 425-936-0136 (work) or 360-652-2909 (home) or erniefo@microsoft.com.

Retiree Luncheons Set

Bishop Don Maier is pleased to announce the dates for the upcoming luncheons to honor retirees and their spouses. A letter of invitation will be mailed to all retirees currently on the Synod roster. Please RSVP to the Synod office at 206-783-9833 or 1-800-244-6997.

Wednesday, Feb. 24--Salem, Mount Vernon.

Thursday, Feb. 25--Luther Memorial, Seattle.

Called to Common Mission Date Changes

by Fritz Baesman, Lutheran/Episcopal Task Force

In December, the revised draft of Called to Common Mission, (a proposal that, if adopted by the 1999 Churchwide Assembly, will lead to the establishment of "full communion" between the ELCA and The Episcopal Church,) was sent to all Synod clergy and AIMs.

The Synod Lutheran-Episcopal Task Force also wants to share and study the proposal within the congregations to promote an understanding of the issues associated with the proposal. There have been some changes to the dates/ locations originally released. The revised dates and locations are:

Sunday, Feb. 21	Trinity, Lynnwood
Sunday, Feb. 28	Burlington, Burlington
Sunday, March 14	Nativity, Renton

Please announce and publish these revised dates in your congregation's newsletters. The discussion forums begin at 3 p.m. and are expected to last two hours.

This month marks a full year since the Synod's Lutheran-Episcopal Task Force was formed with the charter to "implement education, conversation, and debate in this Synod related to a new statement now under development which, if adopted, would establish full communion (i.e. communio in sacris/altar and pulpit fellowship) between the ELCA and The Episcopal Church in the USA.

The task force was given three mandates under Synod Assembly resolution SA.98.04 that further defined its responsibilities. The first mandate, "Initiate study and debate on Called to Common Mission, promulgate it to all congregations, within the synod and to interested individuals, and establish forums for its discussion in 1998 and prior to the Synod Assembly in 1999," has been a prime factor leading to the formation of the three discussion forums in February and March.

An on-line copy of Called to Common Mission can be found at www.elca.org/ea Thank you.

Support For Care Givers

"In the Shadow of Our Steeples: Pastoral Presence for Families Coping With Mental Illness" by Stewart Govig, PhD. Govig, an NWWA pastor, has been appointed to the ELCA Task Force on Health Care. This book gives guidance to family members who are caring for a loved one who suffers from mental illness. Price is $29.95 and is published by The Haworth Pastoral Press. Available at the University of Washington bookstore or Amazon.com.

A Second Language

To welcome newly arrived immigrants using instruction in English as a Second Language (ESL), "Listening Posts" have been organized. Already they have been held in Issaquah, Bellevue, Richland, and Tacoma. NWWA will have an opportunity to attend one of these sessions on Saturday, April 10, at Christ The Servant, Bellingham. Contact Pastor Peter Lai at the Region 1 Office at 206-624-0093.

Ministry, Vocation, and Family Workshop

Plan now for the next "Ministry, Vocation, and Family Workshop" for professional church workers. The workshop is scheduled for Monday, April 26, through Wednesday, April 28, at Gethsemane, Seattle.

Sponsored by Consultation to Clergy and the bishops of Region 1, this highly acclaimed workshop will again be led by experienced career counselor Larry Gaffin. Larry has extensive experience in parish and campus ministries and is skilled in helping church professionals clarify their vocational, family, and personal goals.

The workshop will address:

Do I need to refocus the kind of ministry I am doing?
Do I have a sense of balance in my life?
Should I consider vocational options...inside or outside the church?
Am I clear about my skills and abilities?
Do I have control of the stress in my life?

The $250 workshop cost covers pre-session testing materials, workshop tuition and materials, and an individual session with Larry. Funding assistance may be available through congregational sources, GEM program funds, and the bishop's office.

For more information and/or registration form contact Dr. David Kruger, director of Consultation to Clergy, 911 Stewart St., Seattle, WA 98101; voicemail at 206-623-8193. All registration and workshop processes are confidential.

Registration material must be received by Thursday, April 1.

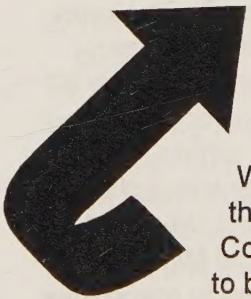
Lutheran Vespers Supported By You

Lutheran Vespers continues to do very well in our area with a high listenership. To date, Lutheran Vespers on KIRO AM has reached more than 220,000 and we are considered to be the fastest growing Lutheran Vespers show in the US.

A special thanks needs to be given to the NWWA congregations, organizations, and individuals who continue to show their support of the radio program. (Those congregations, organizations, or individuals who support the show get a thirty second spot to advertise.)

The following are the January supporters:

January 3 -- NWWA Synod
January 10 -- Trinity, Freeland, and NWWA Synod
January 17 -- Bethel, Shoreline
January 24 -- Bethel, Shoreline



NWWA Web Site Hits High

The NWWA Synod Web Site is evolving as the Communication Committee determines how to best meet the needs of our visitors.

The months of November and December saw an increase in visitors to our web site: November had more than 4,500 successful hits and December had more than 3,200 successful hits. Take a look at the web site at www.lutheransnw.org.

"Souper Bowl" Sunday

When Rev. Brad Smith at Spring Valley Presbyterian Church, Columbia, SC, made reference to the national Football League's "Super Bowl" Sunday as "Souper Bowl" Sunday in his sermon, the senior youth fellowship of the congregation took the pun in earnest. As a result, a national effort to fight hunger was born.

"Souper Bowl of Caring," which started in 1990, will take place on Sunday, Jan. 31, the day of the championship football games. Members of the ELCA plan to participate.

Participants arrange for youth from each church to collect donations in large soup pots as parishioners leave worship the morning of the championship football game. Each congregation selects and sends the contribution directly to the charity of their choice.

"What would happen if all of the ELCA's 11,000 congregations participated? If youth collected one can of food for a local food bank and $1 for ELCA World Hunger Appeal from each worshiper leaving church on January 31, nearly $2 million would be raised for local and international anti-hunger efforts," said Laurel Hensel, director for stewardship marketing and resources in the ELCA's Division for Congregational Ministries.

Organizers are asked to report their results on game day by visiting the Souper Bowl of Caring's web site at www.souperbowl.com.

This effort generted $1.7 million in 1998. More than $4.5 million has been raised since the effort went national in 1993.

"Millions For Mitch"

Through the World Hunger and Disaster Appeal of the ELCA $450,000 has been contributed to "Millions For Mitch"--a campaign that involves millions of Lutherans contributing millions of dollars for recovery efforts in Central America following the devastation of Hurricane Mitch.

The ELCA sent an initial $300,000 to help as soon as communication was restored to the region. During the first weeks of the crisis another $800,000 in quilts, clothing and material aid were dispatched through LWR.

Our own Synod, NWWA, has provided more than $4,700 to help the victims of Hurricane Mitch.

RECESS At Luther Memorial

The Fifth Annual **Recess Weekend**--**R**elax **E**veryone: the **C**ongregation's **E**ducation **S**uper **S**taff (RECESS) will be held on Friday, January 29, and Saturday, January 30, at Luther Memorial, Seattle. This year's RECESS is titled "Jerusalem" by Pastor Paul Bartling. Paul will be sharing his experiences in Jerusalem. This will prove to be an exciting and educational event.

The Friday event will be held from 6:30 p.m. to 9 p.m. and the Saturday event is from 8:30 a.m. to 2 p.m.

Cost is $20 per person and includes dinner on Friday night and a light breakfast and lunch on Saturday. For reservations call the church office at 206-364-2510.

Dial Bishop Anderson

Coming topics for Dial Bishop Anderson are:
February 1--Lutherans and Episcopalians
February 15--Worship as a Window

To listen to these three to four minute recorded reflections by Bishop Anderson dial 1-773-380-2930 anytime; or to hear these reflections on real audio via the worldwide web to www.elca.org/ob/dial.html.

Global Mission Tool Kits

All ELCA congregations will receive a copy of the 1999 Global Mission Tool Kit, a new resource form the Division for Global Mission.

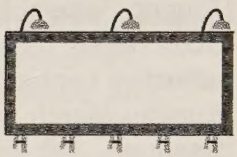
The Took Kit provides ready-to-use, easy-to -execute activities for worship, stewardship, education, and global mission festival events. Congregations can mix and match its 18 activities to develop a calendar of events that meets their global missions needs. All activities are keyed to the theme of the 1999 Global Mission Events, "Walking Together Into the Next Century."

If you have any questions, contact Rev. David Lerseth at 1-800-639-3522, ext. 2641, or e-mail at dlerseth@elca.org.

Study On Clergy Supply

AAL has awarded a $35,000 grant to ELCA for a study on clergy supply and demand. Key interviews will take place the first six months of 1999. From this study, a strategy will be developed that enables the ELCA to make adjustments in how it prepares and deploys its leadership.

Billboard Campaign--Think Twice



Recently a Fort Lauderdale advertising agency launched a billboard campaign that included 17 different messages from God.

This nondenominational campaign started in Sept. 1998 and is sponsored by an anonymous client.

1. Let's meet at my house Sunday before the Game--God
2. C'mon over and bring the kids--God
3. What Part of "Thou Shalt Not...Didn't you understand?"--God
4. We need to talk--God
5. Keep using my name in vain and I'll make rush hour longer--God
6. Loved the wedding, invite me to the marriage--God
7. That "Love Thy Neighbor" thing, I meant it--God
8. I love you...I love you...I love you--God
9. Will the road you're on get you to my place?--God
10. Follow me--God
11. Big bang theory, you've got to be kidding--God
12. My way is the highway--God
13. Need directions?--God
14. You think it's hot here?--God
15. Tell the kids I love them--God
16. Need a marriage counselor? I'm available--God
17. Have you read my #1 best seller? There will be a test--God

Lenten Vespers at LBI

The Lutheran Bible Institute Choir and Touring Ensemble, under the direction of Scott Hafso, present an evening of reflective Lenten Vespers at 7 p.m. on Sunday, March 14 in the campus Chapel in Issaquah. Join us for this time of worship and contemplation, as we look to the coming of Easter. Freewill offering. For more information or directions, call 425-392-0400.

New Student Merit Scholarships

Lutheran Bible Institute annually offers merit scholarships to new students who demonstrate excellence in: leadership in Ministry, academics, and Creative Arts.

The application deadline is March 1. For more information, call the Admission Office at 425-961-5510 or 1-800-843-5659.

Vision Quest

Senior high youth groups are invited to attend Vision Quest on March 6-7 at Lutheran Bible Institute. Two faith-nurturing days are led by faculty and students from LBI's Youth & Family Ministry Department and are filled with great activities, intense fun, and dynamic people. But more than just a peek at LBI as a college option, this overnight is designed to give youth some practical help as they think, plan, and pray about their future.

For more information, call the Admission Office at 425-961-5510 or 1-800-843-5659.

Reliable, Flexible, Cheap

After much research and development work, the Ecunet board is pleased to announce a partnership with OnePlace to develop and implement a new operational platform for Ecunet. This evolution of the Ecunet system is a response to member requests for a more reliable, Internet-integrated platform that retains the unique community-building features of the current system, including continued support for members without Internet-capable equipment or connections. Highlights are:

- Support for multiple access methods, including: all existing Convene clients (DOS, Mac, Windows) via direct dial, 800-number, or http methods; a fast, feature-laden web browser interface; standard email clients; and interactive access via dialup or telnet (using Lynx interface).
- Low annual fee of $28.95.
- Support for current Ecunet conference features.
- Email may have SMTP-supported file attachments (sound, video clips, etc.)
- Members who choose to use the 800 number for host access will be billed for those phone charges on a monthly basis.
- High reliability and scalability by using industry standard software (network news and LDAP).
- Public beta testing to begin by March 15 and cutoverby May 1.

To see this note in its entirety check out the NWWA web site at www.lutheransnw.org and go to "Resources For Church Leaders".

Holden Youth Weekends

Registration begins February 1. Don't wait to make your plans now to attend as spaces fill up quickly for this very popular event. Registration information and forms begin on page 13 of your justabouteverytingpages. The weekends are:

- May 8-10
- May 15-17
- May 22-24
- May 29-31

Holden Village is a restored mining village nestled in a remote area of the Cascades of north-central Washington state, high above the west end of Lake Chelan.

Good Coffee, Good Cause

Lutherans "do coffee" and according to our reputation, we do it in a big way. But does our reputation tie us as strongly with "justice." We now have an opportunity to do both at once.

Lutheran World Relief (LWR) has joined forces with Equal Exchange to assist the small coffee farmer in getting a fair price for the product that takes his entire family to grow and harvest.

The farmers of Latin America and the Caribbean grow some of the finest coffee in the world. Yet, small farmers are locked in a permanent cycle of poverty, getting less than 10 percent of the retail cost of their coffee. Endorsed by the Women of the ELCA, LWR's Coffee Project can make a difference in the lives of thousands. This coffee may cost a little more but it tastes of justice. Call Equal Exchange at 781-830-0303 or visit www.lwr.org.

(Parts of this article are from the North Carolina Synod publication.)

Focus On Youth and Ministry

This year's event will take a fresh look at Confirmation. This conference will present a variety of new, creative, and effective approaches including: Faith Inkubators, Grace Series, and FaithStories.

This annual conference, held at Lutheran Bible Institute, helps to equip the adults who work with young people in our congregations with concrete ideas. Bring a carload!

The event will be held on Friday, Feb. 26, and Saturday, Feb. 27. Speakers include Pastor Dave Ellingson, Julie Sevig, Pastor Ed Markquart, and Holly Johnson. Workshop will be led by Pastor Steve Olson, Cara Bergren, Sue Houglum, Steve Holmberg, Pastor Bev Piro, and Amy Plumb.

More information and registration materials are in the 1998-1999 justabouteverythingpages. See pages 5 and 12. Registration deadline is Feb 10.

"Finders Weepers, Losers Keepers—Registration Now Open

Registration is now open for the Western States youth gathering on June 30 through July 6 in Seattle. "Finders Weepers, Losers Keepers" is based on Matthew 16:24-26. A promotional video is available through Region 1 Office at the Resource Center. Information is available on the web site at www.wsyg.com.

Office Manager/Parish Secretary

St. Matthew, Edmonds has an immediate opening for office manager/ parish secretary. Outstanding organization, communication and people skills are required. This position is currently part-time, three days per week but may work into full time. Flexible work environment with friendly people. Salary DOE. Send resume and cover letter to St. Matthew Lutheran Church, 8330 212th St SW, Edmonds, WA 98026.

Secretary/Bookkeeper

Bethlehem, Seattle, seeks to fill the part-time position of Secretary/ Bookkeeper. The successful candidate will be competent in Windows 95, Corel Word Perfect 7 or Microsoft Word, and be familiar with Quicken software. The candidate will prepare weekly and seasonal worship bulletins, prepare bulk postal mailings, maintain parish records, and other office duties. The position is for 15 hours a week, 9 a.m. to noon. Contact Pastor Joel Ingebritson at 206-722-5651.

Diaconal Ministry Event

The ELCA Diaconal Ministry Formation Event is considered integral to the preparation of diaconal ministry candidates. The event is July 11-23 at Lutheran Theological Seminary, Gettysburg, Penn. Application deadline is May 1. Contact the ELCA Center for Diaconal Ministry Preparation at 1-800-MLU-THER.

Holden Village Positions

Holden Village has an immediate opening for a nurse to provide health care and education for staff and guests. The nurse manages all aspects of the first aid station. A current Washington State RN License is required along with basic cardiac life support certification. Sharp assessment skills, good nursing judgement and ability to work independently are essential.

Holden Village also seeks an Electrician who will be responsible for the operation and maintenance of the hydroelectric facility, back-up diesel generators, and the entire electrical distribution system. Experience as an electrician and electrician's license are desirable. Immediate opening. Commitment one to two years.

For an application or more information write to: Staff Coordinator, Holden Village, HCOO Stop 2, Chelan, WA 98816. Holden Village has no direct telephone service.

PLU Board Of Regents

PLU announces its annual call for nominations to the PLU Board of Regents. Currently, PLU has eligible incumbents for each of the ELCA positions to be filled in 1999, and so are not actively soliciting names. However, the Nominating Committee will be pleased to review any names submitted as potential candidates for the board at this time or for future years. Deadline for receiving names is March 15, 1999. For a candidate form, please contact Laura Majovski, Assistant to the President, at 253-535-7110.

Within Our Family

Prayers for strength and healing for...

† **Norm Folkers** with his continued illness.

† **Rev Kirby Unti** for his recent surgery.

† **Rev. John Clauson** for his recent back surgery.

† **Rev. Ben Bretheim** who recently suffered a stroke.

† **Elaine Reitan, Rev. Mark Reitan's wife,** who is recovering from surgery.

† For significant improvement in the health of **Betty Keller, wife of Bishop Robert Keller** of the Eastern Washington/Idaho Synod.

† **Janet Nelson** and her family following the death of Janet's father in November. Janet works at the Region 1 office.

† To the family of **Chuck and Nancy Davis,** both of whom recently lost their mother's: **Alice Wielage, mother of Chuck Davis, and Adeline Amberson-Johnson, mother of Nancy Davis.** Chuck is pastoral counselor at Counseling Associates in Lynnwood,

† The family of **Rev. Edwin Bracher**, rostered in NWWA Synod. Pastor Bracher passed away on Dec. 16. His memorial service was held on Jan. 9. He was born on May 23, 1906. He served Zion , LaGrande, Oregon; Grace, Victoria, B.C.; St. Paul, Seattle; Director Lutheran Compass Center, Seattle; President, Pacific Synod, ULCA; and Lutheran Social Services, NW Ohio. He retired in 1971. His wife, Marjory, preceded him in death in 1995. He was honored at the 1996 Synod Assembly with a certificate commemorating 65 years of ordained ministry.

† To the family of **Rev. Paul Running**. Rev. Running passed away on Dec. 20. The Rev. Paul Running, Captain, USN Chaplaincy, Ret., died on December 20. He was born in Northwood, North Dakota, graduated from PLU in 1954 and Luther Seminary in 1958. He served as Chaplain for 24 years and a federal career that spanned over 32 years. He also served several congregations in SWWA and neighboring Synods until his health was diminished by cancer. Paul is survived by his wife, Marilyn, one son and three daughters.

† To the family of **retired pastor Charles Dion** whose wife, **Audrey,** died in December.

Congratulations to...

† **Paulette Claver** on her retirement. After many years working for Region 1 she retired at the end of December to complete her "UFOs" (Unfinished Objects/Projects). We wish her the best.

† **Rev. Robert Winkel** on his retirement after 37 years of ordained ministry. He served congregations at Bethlehem, Spokane; Gethsemane, Seattle; the Compass Center, Seattle; and Magnolia, Seattle. Most recently he served Our Savior's, Everett. The whole church is grateful for his work, care, and leadership. His wife, Sally, is retired from the Seattle Public Schools.

Telling Your Stories

By Margit Peiffle, NWWA Communication Specialist

Following are the deadlines for Soundings and The Spirit. Copy is due to Margit Peiffle or the Synod office on:

- March Issue—Monday, Feb 1
- April Issue—Monday, March 1
- May Issue--Monday, April 5
- June Issue--Monday, May 3
- July/Aug. Issue--Monday June 28
- Sept. Issue--Monday, Aug. 2
- Oct. Issue--Tuesday, Sept. 7
- Nov. Issue--Monday, Oct. 4
- Dec. Issue--Monday Nov. 1

Two more supplements to The Lutheran are planned for 1999. The following are those issues and copy deadlines:

- July Issue--Monday, April 19
- Oct. Issue--Monday, July 26

Work is continuing on the Synod Home Page. You can read Soundings and The Spirit on line and even download the newsletter onto your own computer for insertion in your church newsletter. (The benefit is that you don't have to wait for the printed piece to get to you via the US Postal Service.) Check out the Synod Home Page at www.lutheransnw.org.

(Margit can be reached at 21721 88th Ave NE, Arlington, WA 98223; 360-403-9870 phone; 360-435-5955 fax; e-mail: peifflepr@aol.com or Margit Peiffle on LutherLink)

News and Notes

- Presiding Bishop H. George Anderson will be attending the Fall 1999 NWWA Bishop Convocation on October 20 and 21 at Our Savior's, Everett.
  Oct. 20, evening--For Laity
  Oct. 21, during the day--For Rostered Clergy and Associates in Ministry
  Oct. 21, evening--For Laity
- The newly revised rostered staff evaluation packets are now available. Contact the Synod Office for a copy.
- Calvary, Seattle, has a new home page. You can find it on: www.unidial.com/~calvary/calvary.html

Soundings

News and information of the

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The Rev. Donald Maier, Bishop
The Rev. Dr. James Moy, Assistant to the Bishop
Donene Blair, Executive Assistant
Linda Albert, Office Assistant
Margit Peiffle, Communication Specialist

A ministry partner with the Northern Work Area, Ethiopian Evangelical Church Mekane Yesus